

2023 FCC EEO PUBLIC FILE REPORT FOR LOCALTEL COMMUNICATIONS
Employment Unit # 12809 – Chelan County, WA
This Report Covers October 1, 2022 – September 30, 2023

Total # of Full-Time Vacancies Filled During Reporting Period: 21
Total # of People Interviewed for Full-Time Vacancies During Reporting Period: 46

Please see attached recruitment source list for recruitment source contact information.

Req. #	Position Title	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Number of Hires Referred by Each Recruitment Source
	Customer Service Rep.	Walk-in	2	1
		Indeed	1	0
		LocalTel Website	1	0
		Total	4	1
	Guardian Technician	Employee Referral	1	1
		Total	1	1
	SkyFi Technician	Employee Referral	2	2
		Reader Board	1	1
		Total	3	3
	Tech Support Rep.	Employee Referral	2	2
		Indeed	2	2
		LocalTel Website	1	1
		Total	5	5
	Billing Representative	Indeed	3	1
		Employee Referral	2	2
		Total	5	3
	Central Office Technician	LocalTel Website	1	1

		<i>Total</i>	1	1
	Business Sales Account Manager	Indeed	11	1
		LocalTel Website	1	0
		<i>Total</i>	12	1
	Receptionist	Employee Referral	1	1
		Walk-in	1	1
		<i>Total</i>	2	2
	Field Technician	Employee Referral	4	3
		LocalTel Website	2	0
		Indeed	2	1
		Walk-in	3	0
		Reader Board	2	0
		<i>Total</i>	13	4
		GRAND TOTAL	46	21

SUPPLEMENTAL RECRUITMENT INITIATIVES COMPLETED DURING REPORTING PERIOD

Date	Initiative	Description/Participation	Participants
Ongoing	Job Postings	LocalTel posts job vacancies on the LocalTel website, which is not primarily directed to providing notification of specific job vacancies. LocalTel's job postings state that LocalTel is an equal opportunity employer.	N/A
Ongoing	Washington Worksource	LocalTel posts upper level category openings on the Worksource website. Worksource is an organization that addresses Washington State employment needs, including women and minorities.	N/A
Ongoing	NCW Tech Alliance	LocalTel serves as a partner for the NCW Tech Alliance. This non-profit's central purpose is to connect people and technologies in North Central Washington. This allows LocalTel to be connected with a large resource in the industry, and to continually be involved in networking and industry events.	N/A

RECRUITMENT SOURCE LIST

Name of Recruitment Source	Address	Contact	Telephone Number/Email	Entitled to Notification?	Total Interviewees Referred	Total Hires Referred
Monster	N/A	N/A	N/A	N	0	0
Worksource	270 9th St. NE #240 Wenatchee, WA 98801	N/A	(509) 665-6605 N/A	N	0	0
LocalTel Website	N/A	N/A	N/A	N	6	2
Indeed	N/A	N/A	N/A	N	19	5
SkillSource	233 Chelan St, Wenatchee, WA 98801	N/A	(509) 663-3369 N/A	N	0	0
Walk-in	N/A	N/A	N/A	N	6	2
Facebook	N/A	N/A	N/A	N	0	0
Reader Board	N/A	N/A	N/A	N	3	1
Referred by Employee	N/A	N/A	N/A	N	12	11
				TOTALS	46	21